



2026 NJRP Junior Outreach Fellowship

Job Title: Junior Outreach Fellow - 2 positions available

Reports to: Shiloh Estacio-Touhey, What We're Building Organizer

Hours & Salary: This is a temporary position of up to 8 hours per week as an independent contractor/consultant through November 2026. Compensation is \$22 per hour.

About the Role:

The Junior Outreach Fellow is responsible for participating in regular phonebanking and canvassing.

The first 2 - 8 weeks are a trial period where all parties should feel welcome to evaluate if this is a role that fits and is a growth opportunity for the member or person moving into the fellowship role.

Responsibilities:

- Phonebanking (2-4 hours per week)
 - Calling/texting during weekly phonebank time
 - Updating spreadsheet with data as you hear back from folks
 - Texting/following up with any important links
 - *Must be able to attend all regular phonebank times, which will be scheduled based on Outreach Fellows' availability*
- Canvassing (0-6 hours per week)
 - Participating in NJRP in-person canvasses as needed
 - Inputting data about conversations either as you go or later that day
- Coaching (0-2 hours per week, will partially be during the phonebanking/canvassing)
 - Being shadowed by an experienced mentor when making calls or on the doors
 - Reflecting with mentor about how to strengthen your communication and listening skills
- Fellow Huddle (1 hour monthly, optional)
 - Participating in regular huddle run by Fellowship Supervisor with other Outreach and Organizing Fellows

About NJRP:

Ever look around and think, 'Somebody should do something?' At NJRP - we believe we are that somebody.

New Jersey Resource Project is a grassroots organization made up of people like you – we stand up for New Jersey's rural and suburban areas in NJ where people are impacted by the overdose crisis, extreme storms, and sea level rise. We connect and train community members to participate in the decision-making processes that affect their daily lives. [Learn more about the work we are doing to change the lives of our communities here](#) and about our sister organization the New Jersey Organizing Project [here](#).

We believe that everyday people confronting a problem must be the people offering the solution. At NJRP, everyone is welcome and we mean *everyone*. We organize everyday people - and we don't always agree on every issue. Organizers need to be able to work with passionate people, manage tense conversations, and build strong relationships across personal and political differences.

Qualifications/Experience:

The applicant should be:

- You are skilled at meeting people where they are - across race, class, gender, religion, education and political party - and bringing people together.
- You are attentive to detail.
- You are respectful of confidentiality.
- You accept that change is constant and are able to rise to the challenge of executing our campaign goals in a rapidly changing political and grassroots landscape.
- You are collaborative and embrace that sometimes the process might be a little slower or messier, but trust that we're working to make sure everyone's talents and strengths are at the table as best we can.
- You are good with boundaries and people skills (or are working on them - it's a practice) and are comfortable with direct communication and occasional tension and frustration.
- You're a skilled listener and facilitator.
- You are comfortable exercising diligent perseverance - you know humans are busy and distracted and that requires calling, texting, and emailing to get the answers and actions you need to be successful. You won't take it personally when people don't get back to you, and you understand that is not an excuse for not getting your job done.
- College education is not required.
- Must live in New Jersey.
- Must have a reliable cell phone and laptop as well as internet access that can be used for phonebanking and zooming.
- A valid driver's license and vehicle is preferred but not required.

To apply, fill out this application: <https://forms.gle/Nvn7iz4epnyhMH5n6>

Applications close June 19th.